



Commission for Florida Law Enforcement Accreditation, Inc.

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MEMORANDUM

Date: February 26, 2026
From: R. Stacy Lehman, Executive Director
Subject: CFA Standards Manual IG Change Notice 2.20

The following revisions were approved by the Commission at the February 19, 2026, meeting. They are effective as of that date. Agencies have one year to come into compliance with new or amended standards, unless otherwise directed by the Commission.

2.02M
6.01M
6.02M

Investigative Teams

2.02M

A written directive requires the Inspector General or designee to ensure **investigative teams, as defined by the agency**, used to conduct investigations **collectively** possess necessary skills, to include:

I. Bullets

- A. Familiarity with the programs and policies of the agency being investigated, as required;
- B. Prior investigative experience in the subject area;
- C. Training in the subject matter;
- D. Educational background in subject area;
- E. Preliminary research of program area; **and/or**
- F. Specialized skills.

II. Proofs of Compliance

- Written directive addressing elements of the standard (Qty Initial: 1) (Qty Reaccred: 1)
- Interviews

III. Required References

IV. Assessor Guidelines

V. Accreditation Manager Notes

Whistle-blower's Act for State Agency Offices of Inspectors General

6.01M

A written directive establishes requirements for ensuring compliance with the Florida Whistle-blowers Act for state agency Offices of Inspectors General, to include:

I. Bullets

- A. A documented review of each complaint for whistle-blower determination;
- B. Confidentiality;
- C. Timeframes, with exceptions justified and documented;
- D. Notification to the Florida Department of Law Enforcement, when applicable;
- E. Provisions for whistle-blowers to respond to the final report; and
- F. Procedures for dissemination of the final report to mandated recipients.

II. Proofs of Compliance

- Written directive addressing elements of the standard. (Qty Initial: 1) (Qty Reaccred: 1)
- Whistle-blower determination documentation. (Qty Initial: 3) (Qty Reaccred: 1 each year)
- Proof of notification to law enforcement, when applicable. (Qty Initial: 3) (Qty Reaccred: 1 each year)
- Notice of opportunity to respond. (Qty Initial: 3) (Qty Reaccred: 1 each year)
- Documentation of dissemination. (Qty Initial: 1) (Qty Reaccred: 1 each year)

III. Required References

Florida Statute 112.3187-112.31895

IV. Assessor Guidelines

V. Accreditation Manager Notes

Whistle-blower's Act for Non-State Agency Offices of Inspectors General

6.02M

A written directive establishes requirements for ensuring compliance with the Florida Whistle-blower's Act for non-state agency Offices of Inspectors General, to include:

I. Bullets

- A. A documented review of each complaint for whistle-blower determination; and
- B. Confidentiality.

II. Proofs of Compliance

- Written directive addressing elements of the standard. (Qty Initial: 1) (Qty Reaccred: 1)
- Whistle-blower determination documentation. (Qty Initial: 3) (Qty Reaccred: 1 each year)

III. Required References

Florida Statute 112.3187-112.3188

IV. Assessor Guidelines

V. Accreditation Manager Notes

Offices of Inspector General established by non-state agencies may have a primary role in coordinating the activities of the Act and investigating allegations made by employees, individuals, contractors, and/or entities within their respective jurisdiction.