



Commission for Florida Law Enforcement Accreditation, Inc.

P.O. Box 1489 ~ Tallahassee, FL 32302
(800) 558-0218 ~ (850) 410-7200

MEMORANDUM

Date: February 26, 2026
From: R. Stacy Lehman, Executive Director
Subject: CFA Standards Manual Change Notice 5.28

The following revisions were approved by the Commission at the February 19, 2026, meeting. They are effective as of that date. Agencies have one year to come into compliance with new or amended standards, unless otherwise directed by the Commission.

2.06M
12.07
27.13M
32.05

2.06M

A written directive prohibits biased policing in accordance with Florida Statutes and includes the following provisions:

I. Bullets

- A. Training agency enforcement personnel in fair and impartial policing including legal aspects; in accordance with Florida Statutes;
- B. Corrective measures if biased policing occurs;
- C. Definition of biased policing;
- D. Community education and awareness efforts;
- E. A documented annual administrative review of traffic stop procedures related to fair and impartial policing; and
- F. Handling of complaints from the public.

II. Proofs of Compliance

- Written directive addressing elements of the standard (Qty Initial: 1) (Qty Reaccred: 1)
- Training documentation in accordance with Florida Statutes. (Qty Initial: 1) (Qty Reaccred: 1 each year)
- Documentation of corrective measures taken. (Qty Initial: 1) (Qty Reaccred: 1)
- Sample of community education and awareness efforts. (Qty Initial: 1) (Qty Reaccred: 1)
- Annual administrative review documentation. (Qty Initial: 1) (Qty Reaccred: 1 each year)

III. Required References

Florida Statutes 30.15 or 166.0493; 943.1716 and 943.1758

IV. Assessor Guidelines

Statistical data not required to be contained within the administrative review.

V. Accreditation Manager Note

12.07

If the agency conducts exit interviews, a written directive describes the agency's exit interview process for employee separations. The exit interview will be:

I. Bullets

- A. Completed by the end of or immediately following the employee's final day of employment; and
- B. Conducted by the chief executive or designee.

II. Proofs of Compliance

- Written directive addressing elements of the standard (Qty Initial: 1) (Qty Reaccred: 1)
- Interviews

III. Required References

IV. Assessor Guidelines

V. Accreditation Manager Notes

~~Proofs should reflect both civilian and sworn employees.~~

Does not need to include involuntary terminations or resignations in lieu of termination.

27.13M

A written directive states evidence custodians are accountable for all property and evidence within their control, and addresses the following:

I. Bullets

- A. An annual examination of conformance with agency controls, policies and procedures, of the property and evidence function, is conducted by a member not routinely or directly connected with control of property and evidence;
- ~~B. An unannounced inspection, which consists of a review of property and evidence storage areas for organization and orderliness, is conducted as directed by the agency's CEO;~~
- ⒸB. An annual inventory, which consists of a full or partial accounting, as defined by the agency, of property and evidence is conducted by the property and evidence custodian or designee and a designee of the CEO not routinely or directly connected with control of property and evidence;
- ⒹC. Follow-up investigative procedures for lost, missing, or stolen items of property or evidence; and
- ⒺD. Purging by lawful methods.

II. Proofs of Compliance

- Written directive addressing elements of the standard. (Qty Initial: 1) (Qty Reaccred: 1)
- Documentation demonstrating compliance with each element of the standard. (Qty Initial: 1 each) (Qty Reaccred: 1 each for each year)

III. Required References

Florida Statute 705.103
Florida Statute 705.105
Florida Statute 790.08

IV. Assessor Guidelines

V. Accreditation Manager Notes

Agency policy for inventory must specify amounts or percentages for both property and evidence. Proofs of compliance must include proofs for both property and evidence.

32.05M (Removed from CORE Manual)

A written directive addresses the use of social media, and includes the following:

I. Bullets

- A. Identification of member(s) for agency media maintenance;
- B. On-duty use of agency sites and devices;
- C. On-duty use of personal sites and devices; and
- D. Posting of agency activities to personal sites.

II. Proofs of Compliance

- Written directive addressing elements of the standard. (Qty Initial: 1) (Qty Reaccred: 1)

III. Required References

IV. Assessor Guidelines

V. Accreditation Manager Notes