



# CFA SRIC

June 25, 2019  
1:30 PM  
Championsgate Omni  
Orlando, FL

## Agenda

2.06M	Johnson
2.06M	Robinson
10.13M	Staff
14.05M	Staff
15.13M	Behl
22.05M	Staff
24.06M	Staff
25.17	Staff
31.01M Core	Staff
4.05M IG	Meaney
Chapter 24 Introduction	Staff
Glossary (Biased Based Profiling)	Johnson



# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Please provide standard number and place an X in the appropriate box.

Standard # 2.06M

New Standard		Revision	<input checked="" type="checkbox"/>	Deletion	
--------------	--	----------	-------------------------------------	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

A written directive prohibits ~~bias-based profiling~~biased policing in accordance with Florida Statutes and includes the following provisions:

**I. Bullets**

- A. Training agency enforcement personnel in ~~bias based profiling issues~~fair and impartial policing including legal aspects; in accordance with CJSTC guidelines;
- B. Corrective measures if ~~bias based profiling~~biased policing occurs;
- C. Definitions ~~of biased policing to include bias based profiling and reasonable suspicion~~;
- D. Community education and awareness efforts;
- E. ~~A documented~~ annual administrative review of traffic stop procedures related to ~~bias-based profiling; fair and impartial policing~~ and
- F. Handling of complaints from the public.

**II. Proofs of Compliance**

- *Written directive* addressing elements of the standard (Qty Initial: 1) (Qty Reaccred: 1)
- Training documentation in accordance with CJSTC guidelines. (Qty Initial: 1) (Qty Reaccred: 1 each year)
- Annual administrative review documentation. (Qty Initial: 1) (Qty Reaccred: 1 each year)
- Sample of community education and awareness efforts. (Qty Initial: 1) (Qty Reaccred: 1)
- Documentation of corrective measures taken. (Qty Initial: 1) (Qty Reaccred: 1)

**III. Required References**

Florida Statutes 30.15 or 166.0493

**Rationale for revision.**

Dr. Lorie Fridell, Executive Director of Fair and Impartial Policing, is an expert in the area of fair and impartial policing and biased policing. She contributed to the IACP model policy and the recent revisions to the FACP model policy for biased policing, which is modeled after the

IACP model policy. The FACP model policy was adopted in August 2018. Based on FSS 166.0493 (required reference for this standard), agencies should be using the FACP model policy as a guide for their policy. Based on the revised FACP model policy and in consultation with Dr. Fridell, there appears to be necessary terminology updates to this standard as follows:

- 1) The term “Biased-based Profiling” is no longer the preferred terminology. Acceptable alternatives include “Un-biased policing”, “biased policing”, “fair and impartial policing”, and “bias-free policing”. CALEA has also changed titles from ‘Biased-based Profiling’ to ‘Biased Policing’.
- 2) The definition for “Reasonable Suspicion” is not needed.

Proposed by:

Date submitted \_\_1/24/19\_\_\_\_\_

Name\_Lt Todd Johnson\_\_\_\_\_ Email:\_todd.johnson@myclearwater.com\_\_

Approved\_\_\_\_\_ Disapproved\_\_\_\_\_ Approved with changes\_\_\_\_\_



# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Standard # 2.06M

New Standard		Revision	XX	Deletion	
--------------	--	----------	----	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).  
 A written directive prohibits bias-based profiling in accordance with Florida Statutes and includes the following provisions:

**I. Bullets**

A. Training agency enforcement personnel in bias based profiling issues including legal aspects; in accordance with ~~CJSTC guidelines~~ Florida Statutes;

**III. Required References**

Florida Statutes 30.15 or 166.0493; 943.1716 and 943.1758

Rationale for revision.

The CJSTC Rule 11B-27.00212 (5) (b) & (d) requires training in compliance with FS 943.1716 OR FS 943.1758. The Statutes contain the requirements for training content, not the CJSTC Rule. The Proofs of Compliance for “documentation in accordance with CJSTC guidelines” is not affected.

CJSTC Rule: <https://www.flrules.org/gateway/ruleno.asp?id=11B-27.00212&Section=0>  
 FS 943.1716: [http://www.leg.state.fl.us/Statutes/index.cfm?App\\_mode=Display\\_Statute&Search\\_String=&URL=0900-0999/0943/Sections/0943.1716.html](http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0900-0999/0943/Sections/0943.1716.html)  
 FS 943.1758: [http://www.leg.state.fl.us/Statutes/index.cfm?App\\_mode=Display\\_Statute&Search\\_String=&URL=0900-0999/0943/Sections/0943.1758.html](http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0900-0999/0943/Sections/0943.1758.html).

Proposed by:  
 Date submitted April 9, 2019  
 Name Gary Robinson Email RobinsonG@pbso.org  
 Agency Palm Beach County Sheriff's Office

Approved _____	Disapproved _____	Approved with changes _____
----------------	-------------------	-----------------------------



# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Please provide standard number, and place an X in the appropriate box.

Standard #   10.13M  

New Standard		Revision	<input checked="" type="checkbox"/>	Deletion	
--------------	--	----------	-------------------------------------	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

**10.13M**  
 All sworn members will receive first aid refresher training, as defined by the agency, on a periodic basis.

**I. Bullets**

**II. Proofs of Compliance**

- Proof of training (Qty Initial: 1) (Qty Reaccred: 3)
- Instructor qualifications (Qty Initial: 1) (Qty Reaccred: 3)
- Interview sworn members.

**III. Required References**

CJSTC Rule ~~11B-20.001(4)~~  
 CJSTC Rule 11B-20.0014(2)(d)5,6

**IV. Assessor Guidelines**

Instructors will possess active CPR or First Aid Instructor Certification as outlined in the Required References.

**V. Accreditation Manager Notes**

Instructors must either meet requirements of standard 10.09M, or be exempt as outlined in the Required References.

Rationale for revision.
Reference to CJSTC Rule 11B 20.001(4) was confusing as to the intent of the standard.

Proposed by:  
Date submitted May 2, 2019  
Name Staff

Approved _____ Disapproved _____ Approved with changes _____
--



# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Please provide standard number, and place an X in the appropriate box.

Standard # 14.05M

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

### 14.05M

A written directive governs pursuit of motor vehicles, to include:

#### I. Bullets

- A. Evaluation of the circumstances;
- B. Initiating member's responsibilities;
- C. Secondary unit's responsibilities;
- D. Roles and restrictions pertinent to marked, unmarked, or other types of police vehicle involvement;
- E. Dispatcher's responsibilities;
- F. Field supervisor's responsibilities;
- G. Forcible stopping;
- H. When to terminate;
- I. Interjurisdictional and intrajurisdictional pursuits;
- J. A procedure for reporting and a documented administrative review, and
- K. Initial training on agency policy.

#### II. Proofs of Compliance

- Written directive addressing elements of the standard. (Qty Initial: 1) (Qty Reaccred: 1)
- Pursuit reports showing administrative review. (Qty Initial: 1) (Qty Reaccred: 1 each year)
- Documentation of initial training on agency policy. (Qty Initial:1) (Qty Reaccred: 1)
- Interviews.

#### III. Required References

Florida Statute 768.28

#### IV. Assessor Guidelines

<b>V. Accreditation Manager Notes</b>

Rationale for revision.
Clarification on required training.

Proposed by:  
Date submitted May 2, 2019  
Name: Staff

Approved _____ Disapproved _____ Approved with changes _____
--





# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Please provide standard number, and place an X in the appropriate box.

Standard # 15.13M

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

### 15.13M

A written directive establishes procedures for conducting eyewitness identification to include the following:

#### I. Bullets

- A. The creation, composition, and utilization of the photo array or lineup;
- B. The requirement for the use of an independent administrator to conduct eyewitness identifications;
- C. The use of an alternative method as outlined in Florida Statute if an independent administrator is not available;
- D. Standard instructions to be used by the independent administrator to the witness prior to the photo array or lineup;
- E. Directions to the administrator conducting the photographic or live lineup that ensures a neutral administration;
- F. Method(s) of presenting the array or lineup;
- G. Documenting the procedure and outcome of the array or lineup;
- H. Documenting the witness' response and exact words;
- I. Written acknowledgement by the witness they received a copy of the lineup instructions; and
- J. Initial and periodic refresher training on the policy, of members involved in eyewitness identification efforts.

#### II. Proofs of Compliance

- Written directive addressing the elements of the standard. (Qty Initial: 1) (Qty Reaccred: 1)
- Documentation of witness acknowledgement. (Qty Initial: 1) (Qty Reaccred: 1 each year)
- **Documentation of initial training documentation.** (Qty Initial: 3) (Qty Reaccred: 1 each year)
- **Documentation of refresher training (Qty Initial: 1) (Qty Reaccred: 1)**
- Interviews.

**III. Required References**

Florida Statute 92.70

**IV. Assessor Guidelines**

**V. Accreditation Manager Notes**

If an independent administrator is not available, an alternative method as identified by Florida Statute must be used.

Agency policy must specify how often the training shall occur.

**Rationale for revision.**

For those agencies that teach refresher training on the required periodic (three year cycle), refresher training only occurs every three years. Therefore, only one proof of refresher training should be required during an accreditation cycle.

Proposed by:

Date submitted April 9, 2019

Name Lt. Kaley Behl Email kbehl@alachuasheriff.org

Agency Alachua County Sheriff's Office

Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ Approved with changes \_\_\_\_\_



# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Standard # 22.05M \_\_\_\_\_

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

**22.05M Core Manual**

A written directive requires agency staff be available to supervise *prisoners/detainees* on a continual basis and includes:

**I. Bullets**

- A. Documented physical observation at least every 15 minutes for adult prisoners/detainees identified as being suicidal or a danger to themselves;
- B. Documented physical observation at least every 10 minutes for juveniles; and
- C. Procedures for supervision of prisoners/detainees that are the opposite sex of the staff member providing supervision.

**II. Proofs of Compliance**

- Written directive addressing elements of the standard. (Qty initial: 1) (Qty Reaccred: 1)
- Documentation of physical observations (Qty. initial: 3) (Qty Reaccred: 1 each year each type)
- Observation of holding area.

**III. Required References**

**IV. Assessor Guidelines**

The requirements for documented physical observations do not apply during transport.

**V. Accreditation Manager Notes**

Rationale for revision.

22.05M Needs to be added to Core Manual – left out in error

Proposed by: Staff

Date submitted June 7, 2019 \_\_\_\_\_



# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Please provide standard number, and place an X in the appropriate box.

Standard # 24.06M

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

### 24.06M

A written directive establishes policies and procedures regarding the Florida Risk Protection Order Act, to include:

#### I. Bullets

- A. Taking custody of firearms, ammunitions, and licenses;
- B. Storing firearms, ammunitions, and licenses;
- C. Returning firearms, ammunitions, and licenses;
- D. Service of risk protection orders;
- E. Notice requirements;
- F. Entry of risk protection order into FCIC/ NCIC; and
- G. Initial training, as defined by the agency, of affected agency members.

#### II. Proofs of Compliance

- *Written directive* addressing elements of the standard. (Qty Initial: 1) (Qty Reaccred: 1)
- Proof of receipt issued to respondent or responsible party identifying all firearms, quantity and type of ammunition, and license surrendered or seized (Qty Initial: 1) (Qty Reaccred: 1 each year)
- Documentation of background check that respondent, or other authorized party, is eligible to own or possess firearms and ammunition prior to return (Qty Initial: 1) (Qty Reaccred: 1 each year)
- Written notice to family or household members of respondent prior to return of surrendered firearm and ammunition (Qty Initial: 1) (Qty Reaccred: 1 each year)
- Documentation of initial training documentation. (Qty Initial: 1) (Qty Reaccred: 1 each year)
- Interviews

#### III. Required References

Florida Statute 790.401

**IV. Assessor Guidelines**

**V. Accreditation Manager Notes**

License refers to a Concealed Weapon or Firearm License issued by the Florida Department of Agriculture and Consumer Services.

Rationale for revision.

Clarification on required training.

Proposed by:

Date submitted May 2, 2019

Name: Staff

Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ Approved with changes \_\_\_\_\_



## Commission for Florida Law Enforcement Accreditation, Inc.

### STANDARDS REVISION FORM

Please provide standard number, and place an X in the appropriate box.

Standard # 25.17

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

**25.17M**

The agency has 24-hour two-way radio capability providing continuous communication between a communications center and on-duty field personnel.

**I. Bullets**

**II. Proofs of Compliance**

- Observation of continuous communication system.
- Communications shift schedule showing 24-hour availability. (Qty Initial: 1) (Qty Reaccred: 1)

**III. Required References**

**IV. Assessor Guidelines**

**V. Accreditation Manager Notes**

Rationale for revision.

Commission determined this should be a mandatory standard.

Proposed by:

Date submitted May 2, 2019

Name: Staff

Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ Approved with changes \_\_\_\_\_



## Commission for Florida Law Enforcement Accreditation, Inc.

### STANDARDS REVISION FORM

Please provide standard number, and place an X in the appropriate box.

Standard # 31.01M CORE

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

**31.01M**

If an agency allows suspects, *detainees*, or *prisoners* to be secured in a designated area without *continuous supervision* by agency personnel, a written directive addresses the following:

**I. Bullets**

- A. Authorization for the use of the room, space, or area;
- B. Member accountability;
- C. Separation of females, males, and juveniles;
- D. Authorized temporary restraint devices, including, if allowed, securing to fixed objects designed for such use;
- E. Access to water, restrooms, and other needs;
- F. Safety considerations for objects contained in the room;
- G. Member contact at least every fifteen minutes; and
- H. Member training on the use of interview rooms.

**II. Proofs of Compliance**

- Written directive addressing elements of the standard (Qty Initial: 1) (Qty Reaccred: 1)
- Training documentation (Qty Initial: 3) (Qty Reaccred: 3)
- Observation.
- Interviews.

**III. Required References**

**IV. Assessor Guidelines**

A locked door does not make an interview room a holding area. The room's usage is the determining factor. Immediate response will be evaluated on a case-by-case basis with consideration given to time, distance and obstacles to overcome. Video monitoring can be used for continuous supervision only when the person watching the monitors is not distracted by other tasks and can immediately respond to intervene.

~~For juveniles, refer to Standard 16.03E.~~

**V. Accreditation Manager Notes**

Rationale for revision.

16.03M is not a component of the Core Manual

Proposed by:

Date submitted May 2, 2019

Name: Staff

Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ Approved with changes \_\_\_\_\_





# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Please provide standard number, and place an X in the appropriate box.

Standard # IG 4.05M

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

### 4.05M

A written directive establishes requirements for conducting interviews that includes:

#### I. Bullets

- A. The complainant is interviewed, with exceptions documented;
- B. Witnesses are interviewed, with exceptions documented;
- C. The subject of the investigation is interviewed regarding all allegations prior to case completion, with exceptions documented;
- D. Interviews are taken under oath, with exceptions documented;
- E. Interviews are recorded or documented, with exceptions documented; and
- F. Documented supervisory review.

#### II. Proofs of Compliance

- Written directive addressing elements of the standard. (Qty Initial: 1) (Qty Reaccred: 1)
- Case file documentation demonstrating elements of the standard. (Qty Initial: 1 each bullet) (Qty Reaccred: 1 each bullet)
- Interviews

#### III. Required References

#### IV. Assessor Guidelines

#### V. Accreditation Manager Notes

The intent of this standard is to ensure all known complaints, identifiable witnesses, and subjects are interviewed prior to the conclusion of an investigation. Exceptions shall be limited to articulable legal or operational reasons; or a complainant, witness, or subject's refusal to provide an interview, or if a complainant, witness, or subject cannot be located, is incapacitated, or otherwise unavailable. Exceptions shall be defined by agency policy.


Rationale for revision.

I have encountered two instances where subjects were not interviewed during an investigation that do not comply with the intent of the standard. However, because there is no guidance on exceptions in the standard, this leaves assessors little room to say an agency is not in compliance with the standard.

Proposed by: Inspector Michael Meaney

Date submitted March 25, 2019

Approved _____	Disapproved _____	Approved with changes _____
----------------	-------------------	-----------------------------



# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Please provide standard number, and place an X in the appropriate box.

Standard # Chapter 24 Introduction

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

This chapter addresses civil process originating with the court and served or executed by members of Sheriff's Offices. These standards include proper documentation and property management. Standards 24.01M and 24.02M are applicable to municipal agencies that have been authorized by the Chief Judge of their circuit to serve domestic violence injunctions (FS 741.30) Standards 24.01M and 24.02M are applicable to University police departments that have been requested by the Sheriff of their county to serve domestic violence injunctions (FS 1012.97). Standard 24.06M must be addressed by all agencies as to the bullets that apply.

Rationale for revision.

Proposed by:

Date submitted May 2, 2019

Name Staff

Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ Approved with changes \_\_\_\_\_



# Commission for Florida Law Enforcement Accreditation, Inc.

## STANDARDS REVISION FORM

Please provide standard number and place an X in the appropriate box.

Standard # \_\_\_ Glossary (related to 2.06M)\_\_\_\_\_

New Standard		Revision	X	Deletion	
--------------	--	----------	---	----------	--

Proposal (State the standard exactly as you believe it should appear in the manual).

**~~BIASED-BASED PROFILING~~**

~~The selection of an individual based solely on a trait common to a group for enforcement action. This includes, but is not limited to: race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.~~

**BIASED POLICING**

The inappropriate consideration of specified characteristics while enforcing the law or providing police services. Specified characteristics includes, but is not limited to, race, ethnic background, national origin, gender, gender identity, sexual orientation, religion, socioeconomic status, age, disability, political status, or any other legally protected characteristics.

Rationale for revision.

Dr. Lorie Fridell, Executive Director of Fair and Impartial Policing, is an expert in the area of fair and impartial policing and biased policing. She contributed to the IACP model policy and the recent revision completed to the FACP model policy for biased policing, which is modeled after the IACP model policy. The FACP model policy was adopted in August 2018. Based on FSS 166.0493 (required reference for 2.06M), agencies should be using the FACP model policy as a guide for their policy. Based on the revised FACP model policy and in consultation with Dr. Fridell, there appears to be necessary updates to the current definition of 'biased-based profiling'. CALEA has also changed titles from 'Biased-based Profiling' to 'Biased Policing'. The language for the proposed revision is taken from the FACP model policy.

Proposed by:

Date submitted \_\_1/24/19\_\_\_\_\_

Name \_Lt Todd Johnson\_\_\_\_\_ Email: \_todd.johnson@myclearwater.com\_\_

Agency \_Clearwater PD\_\_\_\_\_

Approved_____	Disapproved_____	Approved with changes_____
---------------	------------------	----------------------------