



Change Is Good!

There are many exciting things happening around the CFA office these days and they all seem to involve change!! The Florida Legislature approved FDLE's request to provide administrative support to the Florida Corrections Accreditation Commission (FCAC) by approving funding for a Program Manager and some operational expenses involved in providing that support. The administrative support for FCAC will be included in the already established law enforcement accreditation office making a state accreditation office for both disciplines. Commission staff is pleased to have the opportunity to expand their knowledge base and is looking forward to working with corrections professionals across the state. If you or someone you know is interested in working for the newly restructured state accreditation office, stay tuned for the Program Manager position announcement that will be released some time after July 1st, 2005 at this website: <https://jobs.myflorida.com/index.html>.

Another change affecting the Commission is a new meeting format being rolled out during the CFA Commission meeting at the summer Accreditation Conference scheduled for June 27th - July 1st in Jacksonville at the newly acquired Hyatt Hotel, (formerly the Adams Mark Hotel). Fifteen agencies are being reviewed for accredited or reaccredited status and will appear before a committee comprised of four Commissioners prior to the general session with the full Commission. The Committees, starting at 8:30am, will conduct a review of each agency assigned, with the Team Leader of the assessment team, and their assigned Program Manager participating. We invite you to attend and support the following agencies being reviewed: **Lauderhill Police Department***, **Davie Police Department***, Winter Haven Police Department, Palm Beach Police Department, **St. Lucie County Sheriff's Office***, **Sarasota Police Department***, Vero Beach Police Department, Ft. Walton Beach Police Department, Tallahassee Police Department, **Panama City Police Department***, Lake City Police Department, Florida Highway Patrol, **Gulf Breeze Police Department***, Daytona Beach Police Department, and the **Sumter County Sheriff's Office***, (* = CALEA Recognition).

The accreditation conference provides a great opportunity to network with other accreditation representatives from around the state and attend training sessions designed specifically to assist you through the state and national accreditation process. A special presentation will be made by Captain Steve Hougland, Ph.D., Orange County Sheriff's Office, entitled "The Florida Accreditation Experience" on Thursday afternoon, June 30th at 3:00pm. So make your plans now to attend, hotel space is going quickly!



2005 COMMISSIONERS



Chief Andrew J. Scott, III, Chairperson
Boca Raton Police Services Department

Sheriff Robert Crowder, Vice Chairperson
Martin County

Chief Jerry Blough
Margate Police Department

Commissioner Welton G. Cadwell
Lake County

Judge Catherine M. Brunson
Fifteenth Judicial Circuit Court

Sheriff Jeffrey Dawsey
Citrus County

Colonel Graham Fountain
DOT Motor Carrier Compliance

Sheriff Ken J. Mascara
St. Lucie County

Sheriff Larry Campbell
Leon County

Village Manager Karl E. Umberger
Village of Palm Springs

Chief Peter Paulding
Gulf Breeze Police Department

Chief Chuck Rinehart
Punta Gorda Police Department

2005 Awards Program

The Commission for Florida Law Enforcement Accreditation will be honoring the 2005 Award winners at a luncheon to be held on June 29th at the Jacksonville accreditation conference. The awards program recognizes outstanding individuals for their service, dedication and commitment to the Commission and consists of three awards: the Sheriff Neil J. Perry Service Award, Accreditation Manager of the Year, and Assessor of the Year.

The Commission's Service Award has been named after Sheriff Neil J. Perry, based on his unwavering commitment to law enforcement accreditation and outstanding service to the Commission during its developmental stages. Sheriff Perry served on the Commission a total of 6 years, and his exemplary record of service to the Commission represents the kind of commitment it takes to be worthy of this award.

The *Sheriff Neil J. Perry Service Award* honors individuals for outstanding achievement, innovation, creativity, and smart work that measurably increases program efficiency, or furthers Commission goals. The Awards Committee selected **Major Albert "Butch" Arenal** with the Punta Gorda Police Department as the winner of the 2005 Sheriff Neil J. Perry Service Award.

Major Arenal was selected for this award based on his significant contribution to the accreditation program. Butch has been an instructor for the Commission for the last 4 years, and his enthusiasm and experience in the field resonates in his teaching, giving the students confidence in their ability to accomplish the goal. His organizational skills and attention to detail increased the level of instruction delivered to more than 500 students during his tenure. Accreditation Managers across the state are emulating Butch's style and techniques bringing their agencies to the successful goal of accredited status.

Major Arenal has been a supporter of state accreditation since the Commission's beginning and has not only served as an Accreditation Manager, but also as an Assessor. His ability to assess an agency and provide constructive criticism and positive feedback is well known throughout the accreditation community and therefore, he is called upon by everyone to provide his expertise. Major Arenal has served on the FLA-PAC executive board for the last four years as President and Vice President, placing him in a position to collaborate with the Commission on many issues. His most notable contribution in this role was improving the accreditation conference format and venues. Major Arenal is a role model of exemplary achievement and we are proud to bestow the Commission's highest recognition for his extraordinary contributions.



The *Accreditation Manager of the Year Award* honors a highly motivated individual who has exhibited the skills to accomplish the agency's goals of achieving accreditation and all related activities. The Awards Committee selected **Lieutenant Brent Coughlin** with the Leon County Sheriff's Office as the winner of the 2005 Accreditation Manager of the Year Award.

Lieutenant Coughlin was selected based on his innovation and creativity in achieving significant program and organizational results, his contributions to improving the delivery of internal and external services, and for establishing relationships and promoting cooperation. Brent has been the driving force behind a significant overhaul of the Leon County Sheriff's Office General Orders. These necessary improvements have resulted in General Orders which are clear and reflect agency practice more accurately. Lieutenant Coughlin's willingness to promote accreditation at every opportunity makes him a worthy ambassador for the Commission.

The *Assessor of the Year Award* honors an individual who demonstrates extraordinary support and leadership in furthering the Commission's goals of assessing agencies fairly and effectively. The Awards Committee selected **Captain Steve Hougland** with the Orange County Sheriff's Office as the winner of the 2005 Assessor of the Year Award.

Captain Hougland was selected based on his leadership ability, his excellent coaching and mentoring skills, and for promoting cooperation and communication with candidate agency members, Commission staff, and onsite assessment team members. Steve has demonstrated commitment to the Commission's principles, goals and success and has significantly enhanced the process of becoming accredited. He regularly provides service to the Commission in the form of serving on the Standards Review and Interpretations Committee, and serving as an instructor. His dedication to the philosophy of improving professionalism through accreditation is a model for others to emulate making him an obvious choice for this award.



EYE on the COMMISSION



Chief Charles R. Rinehart is a 22-year law enforcement veteran of the Punta Gorda Police Department and is our newest commissioner. He graduated from the Southern Police Institute, Command Officer Development Course in 1997. His career path has taken him through every aspect of the agency, advancing within the ranks during this period from officer through his current position. His contributions have been recognized with numerous prestigious awards and commendations, most recently the Meritorious Award for his leadership during Hurricane Charley and subsequent recovery operations.

Chief Rinehart's involvement in professional organizations has been strong; he is the Vice Chairman for the Region X Training Council, a member of the Florida Police Chiefs Association, sitting on the Traffic Safety Committee. He also belongs to the Southwest Florida Police Chiefs Association and is a member of the IACP. As an established academy instructor for 19 years, Chief Rinehart has successfully taught all areas of high liability, as well as general law enforcement courses.

Chief Rinehart has been an assessor with the Commission for Florida Law Enforcement Accreditation, training his entire command staff as assessors and instilling those within his Department to strive to be on the cutting edge of Law Enforcement Accreditation. Being a strong advocate of Accreditation, Chief Rinehart believes guiding law enforcement departments to the highest standards of law enforcement insures our communities receive the best from the best.

FAQ'S

- Q.** I just got accredited and am now transitioning my files for re accreditation. What dates do I use for my new proofs?
- A.** Your proofs should be assembled using your onsite date as the beginning of the cycle. Proofs are expected to be used that show compliance from onsite to onsite.
- Q.** My agency is a Police Department and the Sheriff's Office handles the Communications function for my agency. The Sheriff's Office is accredited, do I still need to build files for Chapter 33?
- A.** Yes, you will still need to build files with the policies governing the communication center. The assessors are going to observe and interview the Communications members to ensure your agency is receiving the same level of service as the Sheriff's Office.
- Q.** By statute, my agency is not required to register sexual offenders or sexual predators. Can I consider standards 28.05M and 28.06M as Not Applicable?
- A.** No, because of the liability involved with this issue, you must have a procedure in place for registering sexual offenders and predators. For most Police Departments, it may be as simple as having in your policy that you refer them to the nearest registering agency. Refer to FS 775.21 and FS 943.0435 for recognized registering agencies. Also, you must address community notification procedures.

Training Opportunities

TRAINING SITE:

The CFA Office

3504 Lake Lynda Dr., Suite 380 • Orlando, FL 32817 • 407-275-4171 • 800-558-0218

Managing the Accreditation Process (Beginners)	July 18 & 19	8:30am - 4:30pm	\$125.00
Managing the Accreditation Process (Intermediate)	July 20 & 21	8:30am - 4:30pm	\$125.00
Reaccreditation Workshop	July 22	8:30am - 4:30pm	\$75.00
Preparing for the Onsite	July 25	8:00am - Noon	\$35.00
New Assessor Orientation	July 25	1:30pm - 4:30pm	& July 26
		8:30am - 4:30pm	No Charge

The classes below will be held in Jacksonville at the Hyatt Regency, during the week of the Accreditation Conference

Assessor Refresher	June 28	8:30am - 12:00pm	Registration Required
Getting Started in Accreditation	June 29	1:30pm - 3:30pm	No Registration Required
Using Web-based AC/TRAC	June 29	3:30pm - 5:00pm	No Registration Required
AM Guidelines for New Standard Editions	June 30	1:00pm - 3:00pm	No Registration Required

**For More Info. Contact: Morgan Cyphers • 407-275-4171 or 800-558-0218.
To Register, visit our website: www.flaccreditation.org**

OOPS - We Forgot!!!

In honoring the Accreditation Managers that have achieved CEO status, we failed to mention **Jay Leffert**.

Jay was the former Accreditation Manager at Orange County Sheriff's Office and went on to become the Chief of Port St. Joe Police Department.

Congratulations Jay on using those AM skills to further your career!



CFA is always looking for people experienced in accreditation to serve as assessors. Our most urgent need, however, is for CALEA trained assessors to participate at onsites where the agency is being assessed for CFA

Accreditation with CALEA Recognition. The requirements to be a CALEA Assessor are five years of recent and significant law enforcement or public safety supervisory experience. Potential assessors need the written endorsement of their CEO to be considered. Visit the CALEA website at www.calea.org for more information.

What's new with AC/TRAC® ?

The web-based AC/TRAC® has been active for some time now, and it seems that every time you log on you see something new! You can now choose to upgrade to the most current change notices. At your welcome screen, you'll see options to migrate to the change notices. Many agencies have already done this. If you choose to migrate to the latest change notice, all previous change notices will automatically be incorporated.

NOTE: When you perform the migration, you will notice a definite lag between when you migrate and when your proofs appear. The migration is running over 3,000 scripts and can take up to 20 minutes to complete.



AWARDS LUNCHEON

Please join us in honoring the 2005 Awards Program winners.

A luncheon will be held after the Commission Meeting on **WEDNESDAY JUNE 29TH** from **12:00pm until 1:15pm.**

Tickets for the luncheon are \$10.00 and can be purchased at the registration desk or you can buy them in advance when you fill out your FLA-PAC registration for the conference.

Commission for Florida Law Enforcement Accreditation
3504 Lake Lynda Drive • Suite 380
Orlando, Florida 32817



Join us in Jacksonville on June 29th and show your support for the 15 agencies being reviewed at the Commission Meeting