



## *Flaples Conference Recap*

The Florida Corrections Accreditation Commission met on Tuesday, October 4. Its first order of business was to grant reaccredited status to the Hillsborough County Sheriff's Office Department of Detention Services, the Wakulla County Sheriff's Office Detention Facility, and the Alachua County Sheriff's Office Department of the Jail.

The Commission also welcomed its newest Florida Accreditation Program Manager, Joe Suldo, who will be working closely with both Law Enforcement and Corrections accreditation managers in southern Florida. Joe comes to us after a 23 year career with the U.S. Navy. Joe is quickly learning the accreditation process, and is proving himself as a great asset to the office!

Chairperson Roth appointed a committee to determine the feasibility of the Commission assisting the Association of Pretrial Professionals of Florida (APPF) to develop and implement an accreditation program. The committee is comprised of Executive Director Bogart, Capt. Penny Phelps, Sgt. David Gray, Lt. Don Ross, and representatives of APPF.

Due to a recent FCAC Bylaws change that allows non-commissioners to be appointed as voting members of the SRIC, Chairperson Roth appointed five new members to the committee. They are Lt. Richard Howe (Leon CSO), Capt. Jeff Cloutier (Alachua CSO.), Sgt. Julie Day (Sumter County SO), Health Services Inspector Jeanne Kersh (Pinellas County SO), and Sgt. Amy Barnell (Osceola County SO). Chairperson Roth also advised that he will appoint one additional person to this committee. Interested persons should contact E.D. Bogart for consideration.

At the last Commission for Florida Law Enforcement Accreditation meeting, the following agencies were granted initial accreditation: Lake Mary Police Department (with CALEA Recognition), Ponce Inlet Police Department (with CALEA Recognition), and the Stuart Police Department. The following agencies were granted reaccreditation: Osceola County Sheriff's Office (with CALEA Recognition), Wauchula Police Department, Pasco County Sheriff's Office, Seminole County Sheriff's Office, Manatee County Sheriff's Office, Sarasota County Sheriff's Office, Longwood Police Department, Clay County Sheriff's Office, Florida State University Police Department, University of North Florida Police Department (with CALEA Recognition), Boca Raton Police Department, Lantana Police Department (with CALEA Recognition), and the Sebastian Police Department.

Executive Director Susan Kyzer announced that she was selected as the new Bureau Chief for Professional Development for the Florida Department of Law Enforcement in Tallahassee; the Naples meeting was her last with us. She leaves big shoes to fill, but interviews were held for her replacement, and Ms. Peg Gant was selected. Peg is well acquainted with the Florida process, as a former Accreditation Manager with the Martin County Sheriff's Office. She comes to us from CALEA, where she is currently a Program Manager. Peg will officially join the team December 5.

During the meeting, the Commission addressed several changes the CALEA Commission made to the Recognition Through Alliance program. The document outlining the changes is available at the Florida Accreditation website, [www.flaccreditation.org](http://www.flaccreditation.org). Because CFA felt these changes were not in the best interest of Florida agencies, the Commission voted not accept them and formally withdrew from the Alliance program. CALEA has indicated they will honor current contracts. Although agencies may no longer achieve National Recognition through CFA, the program is still available directly through CALEA. Any questions regarding current agreements or the Recognition process should be directed to CALEA.

The Florida Accreditation Office is undergoing a transitional phase, which we are attempting to make transparent to our clients. If you have any issues, or questions, please feel free to contact us. Our mission is to provide excellent customer service, and if we can do anything to help your agency, just let us know!

# SRIC UPDATES

## FLORIDA CORRECTIONS ACCREDITATION COMMISSION

The FCAC SRIC met on Monday and reviewed two standards. One proposal from Staff was to revise standard 3.02M to specify time frames for internal audits (Bullet B). After much discussion, the standard was tabled for further review and will be presented again at the next SRIC. The second proposal from staff was a new standard to address PREA medical requirements. This new standard (19.19), which is not mandatory, was approved. It reads as follows: "Any inmate who reports being sexually assaulted during incarceration is provided a medical evaluation and necessary treatment by a qualified health-care professional." The proofs are: "Written directive addressing elements of the standard (1/1), Interviews of inmates and staff members (Sampling/Sampling), and Medical evaluation documentation (1/1). The SRIC will review all of the PREA related standards after the PREA Federal Committee develops its official standard recommendations. (The SRIC Subcommittee is tasked with preparing a definition of sexual assault for inclusion in the glossary. This will be presented for consideration at the next SRIC meeting.)

During the SRIC discussions, it was determined there may be several standards listed in Appendix A which may not belong for comparative compliance purposes. The SRIC Subcommittee will conduct a review and make recommendations at the next SRIC meeting.

## COMMISSION FOR FLORIDA LAW ENFORCEMENT ACCREDITATION

The following revisions were approved by the Commission at the October 5, 2005 meeting.

Standards in Chapter 17 have been clarified as to which standards apply to all field personnel and which standards apply to field personnel performing a patrol function.

All Field Personnel - 17.02, 17.05M, 17.06M, 17.07M, 17.09M, 17.10M, 17.11.

Patrol - 17.01M, 17.03, 17.04M, 17.08M.

**34.08M** - Modified to read: "A directive establishes procedures for preparing, processing, and maintaining traffic citations in accordance with FS 316.650 and includes provisions for the following:

Remove Assessor Guideline "Boating, DUI and any citation specific to the agency must also be addressed."

**37.02M** - Add new bullet J. Refresher training as required by the agency CEO.

**37.03M** - Deleted

# TRAINING OPPORTUNITIES

■ Law Enforcement & Corrections

■ Law Enforcement Only

■ Corrections Only

## TRAINING SITE:

**The Florida Accreditation Office**

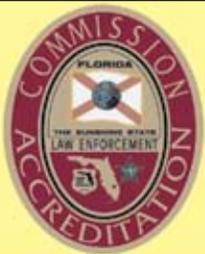
**3504 Lake Lynda Dr., Suite 380 • Orlando, FL 32817 • 407-275-4171 • 800-558-0218**

Managing the Accreditation Process (Beginners) .....	December 5 & 6 .....	8:30am - 4:30pm .....	\$125.00
Managing the Accreditation Process (Intermediate) .....	December 7 & 8 .....	8:30am - 4:30pm .....	\$125.00
<b>Law Enforcement Rec accreditation Workshop</b> .....	<b>December 9</b> .....	<b>8:30am - 4:30pm</b> .....	<b>\$75.00</b>
New Assessor Orientation (2 day class) .....	Dec. 12.....12:00pm - 5:00pm &.....Dec. 13.....	8:30am - 5:00pm ....	No Charge

**The classes below will be held in Panama City at the Bay Point Marriott, during the week of the Accreditation Conference**

**Getting Started in Accreditation**..... February 8 ..... 1:30pm - 3:00pm ..... No Registration Required  
**Using Web-based AC/TRAC**..... February 8 ..... 3:00pm - 5:00pm ..... No Registration Required

**For More Info. Contact: Morgan Cyphers • 407-275-4171 or 800-558-0218.  
To Register, visit our website: [www.flaccreditation.org](http://www.flaccreditation.org)**



# EYE on the COMMISSIONS



**M**anager Umberger has been a resident of Florida for more than 30 years after relocating from the Metropolitan Police Department, Washington, D.C. to Daytona Beach in 1969. Manager Umberger earned a Bachelor of Arts degree in Criminal Justice from the University of Central Florida in 1974. He is a 1989 graduate of the Personnel Management Program at Rollins College.

Manager Umberger served with the Daytona Beach Police Department from 1970 thru 1995, serving in all divisions and retiring as a Commander. The diversity of the special event community kept innovation and new program development a challenge he enjoyed throughout his career.

Manager Umberger, after leaving Daytona Beach, became the Public Safety Director for the Village of Palm Springs, Florida and served until appointed as Village Manager in 1998.

Manager Umberger has been involved in many professional organizations, both as a law enforcement professional and as a City management official. He currently serves on the Executive Board of Gulfstream Goodwill Industries, Board Member of the Kiwanis Club, and President of the Palm Springs Police Athletic League.

Manager Umberger is an active member of the community and volunteers in many programs offered through Leisure Services and the Library Association. He believes in creating a partnership between ones' professional life and personal life in the community as being essential to maintaining a quality perspective to those being served.



**M**ajor Robert E. Chapman, subsequent to 22 years of law enforcement and detention community service in New York State, joined the Alachua County Sheriff's office in 1997. While previously a patrol deputy, supervising investigator and jail superintendent, Major Chapman is currently the Director, Department of the Jail for Alachua County.

During his tenure as Director, Department of the Jail, Major Chapman spearheaded efforts which allowed the facility to become state and nationally accredited in 2000. In addition to promoting professional law enforcement and corrections standards through training and education, he contributed to corrections on the Federal level as a recent participant for standards development enacted for the Prison Rape Elimination Act.

In 2002, Major Chapman was appointed a Commissioner for FCAC and has been an active participant in the development and revision of the Correction's Accreditation Standards Manual and on-line reporting for assessors.

Major Chapman is a graduate of the FBI National Academy and the Florida Department of Law Enforcement (FDLE) Criminal Justice Executive Institute Senior Leadership Program. Major Chapman frequently guest lectures at the University of Florida and is also involved in advanced training and policy direction at the National Institute of Corrections (NIC).



## 2005 COMMISSIONERS



### COMMISSION FOR FLORIDA LAW ENFORCEMENT ACCREDITATION

**Chief Andrew J. Scott, III, Chairperson** - Boca Raton Police Services Department

**Sheriff Robert Crowder, Vice Chairperson** - Martin County

**Chief Jerry Blough** - Margate Police Department

**Judge Catherine M. Brunson** - Fifteenth Judicial Circuit Court

**Commissioner Welton G. Cadwell** - Lake County

**Sheriff Larry Campbell** - Leon County

**Sheriff Jeffrey Dawsy** - Citrus County

**Colonel Graham Fountain** - DOT Motor Carrier Compliance

**Sheriff Ken J. Mascara** - St. Lucie County

**Chief Peter Paulding** - Gulf Breeze Police Department

**Chief Chuck Rinehart** - Punta Gorda Police Department

**Village Manager Karl E. Umberger** - Village of Palm Springs

### FLORIDA CORRECTIONS ACCREDITATION COMMISSION

**Sheriff Richard Roth, Chairperson** - Monroe County

**Sheriff David F. Harvey, Vice Chairperson** - Wakulla County Sheriff's Office

**Assistant Commissioner Electra Bustle** - Florida Dept. of Law Enforcement

**Major Robert E. Chapman** - Alachua County Sheriff's Office

**Sheriff John D. Davenport** - Charlotte County Sheriff's Office

**Chief Ned Hafner** - St. Johns County Sheriff's Office

**Lieutenant Gary Harbin** - Marion County Sheriff's Office

**Major Robert Seaman** - Martin County Sheriff's Office

**Major Greg Smith** - Collier County Sheriff's Office

**Major Michael A. Tidwell** - Seminole County Sheriff's Office

**Major Tammy Waldrop** - Palm Beach County Sheriff's Office

# ❧ Hail and Farewell ❧

Dear Friends and Colleagues,

It is my profound honor to be selected as the new Executive Director of the Commission for Florida Law Enforcement Accreditation, Inc. Florida Accreditation is recognized as the most evolved, innovative and comprehensive state-based law enforcement and corrections accreditation program in the United States and I am truly humbled to be a part of it.

Coming to Florida to accept this new position is coming home for me. My law enforcement career began at the Fort Pierce Police Department as an officer in 1976 and continued at St. Lucie County Sheriff's Office as an investigator, and finally the Martin County Sheriff's Office as Accreditation Manager. From there, in July 1998 I was selected by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) to be a Program Manager. I have been privileged to work with international accreditation for over seven years and bring that experience as well as extensive contacts with me to this position.

Susan Kyzer and the outstanding Florida Accreditation team have created an incomparable legacy of professional excellence from the ground up. Fortunately for me, Susan is leaving a creative, committed, and institutionally knowledgeable team to ensure a seamless transition. I feel extremely blessed to be working with Debbie Moody, Jana Paulk, Joe Suldo, Morgan Cyphers, Kerri Plaza, Jessica Dillon and FCAC Executive Director, Kim Bogart. They exemplify the best of the best!

It is critical to the Florida Accreditation mission to continue to build relationships and explore every opportunity for collaboration and partnerships with other communities of law enforcement and corrections professionals. My goal is to work in partnership with FCAC Executive Director Kim Bogart to be inclusive and transparent in every aspect of the way we conduct business and to continually explore ways to ensure relevance, innovation and value in our processes.

This is a challenging time for law enforcement and corrections. Never before in the history of our country have we faced such threats to our safety and security. Florida Accreditation is here to arm the State's law enforcement and corrections leaders with the management tools and information they need to prepare their agencies to meet any challenge.

I am so excited about what the future holds for Florida Accreditation and look forward to meeting each of you as I travel the State. Our door is always open and I encourage you to come see us or call if we can do anything to assist you in your professional goals.

Warmest regards,

*Peg Cant*

Dear Friends and Colleagues:

It is with mixed feelings I say good-bye and thank you. I have had the privilege and honor of serving as the Executive Director for eight and a half years of an organization that has grown beyond all expectations. The journey has been filled with exciting challenges, invaluable friendships, and tremendous opportunities.

The many dedicated men and women that have served as Commissioners, Assessors, Instructors, Committee members, Accreditation Managers, and FLA-PAC Officers are some of the finest professionals I've had the pleasure of working with during my career. It was always with great pride that I represented the Commission and FDLE in this role. As I've said many times before, it was always a pleasure to come to work everyday and know I had a staff of committed professionals that are dedicated to assisting criminal justice agencies in achieving the pinnacle of professionalism! I will greatly miss those individuals and all of my many accreditation friends.

I am excited about the opportunities and challenges in my new role as the Florida Criminal Justice Executive Institute and Leadership Center's Bureau Chief. I look forward to working with many of you in my new capacity and if I can assist with your training needs please don't hesitate to contact me. My new office number is 850-410-7359.

Warmest Regards,

*Susan Kyzer*

# Nominations Needed for the FCAC and CFA 2006 Awards Programs

The Commissions recognize there are dedicated individuals and committees that go above and beyond expectations or have developed innovative ways of doing business that deserve special recognition. These awards programs are the Commissions' way of recognizing those individuals for their outstanding contributions to the law enforcement and corrections professions. The programs consist of three awards each: the Distinguished Service Award, Accreditation Manager of the Year, and Assessor of the Year.

Nomination forms, eligibility, and selection criteria for both programs can be found on the Florida Accreditation website at [www.flaccreditation.org](http://www.flaccreditation.org). All nominations must be postmarked, faxed, or emailed by January 16, 2006. They will be accepted and reviewed by the FCAC and CFA Nomination Committees. All honorees will be awarded at the summer meeting which will be held in Tampa.

## Congratulations Morgan!



Morgan Cyphers, Florida Accreditation's Training Coordinator, was chosen as the 2005 Homecoming Queen for the University of Central Florida. Her escort is the Homecoming King, Sean Lavin.

## Congratulations to Our Three Newly Accredited Law Enforcement Agencies!



We would also like to Congratulate the Law Enforcement and Corrections Agencies that were awarded reaccredited status as the Naples conference!

- Osceola County Sheriff's Office
- Wauchula Police Department
- Pasco County Sheriff's Office
- Manatee County Sheriff's Office
- Sarasota County Sheriff's Office
- Longwood Police Department
- Seminole County Sheriff's Office
- Hillsborough County Sheriff's Office Department of Detention
- Wakulla County Sheriff's Office Detention Facility
- Alachua County Sheriff's Office Department of the Jail
- Clay County Sheriff's Office
- Florida State University P.D.
- University of North Florida P.D.
- Boca Raton Police Services Dept.
- Lantana Police Department
- Sebastian Police Department

Warmest Thoughts  
and Best Wishes for  
a Wonderful Holiday Season

Kim Bogart    Debbie Moody    Peg Gant  
Jana Paulk    Joe Suldo  
Steve Brady    Kerri Plaza  
Morgan Cyphers    Jessica Dillon

# ***New Florida Accreditation Staff Members***

## ***STEVEN BRADY - LEGAL COUNSEL***

Steven Brady has recently joined the Florida Accreditation staff as the Legal Counsel for both CFA and FCAC. Mr. Brady began his career in 1977 as the Assistant Public Defender in St. Lucie County and Orange County. In 1981, he began working in Seminole County as the Assistant State Attorney. He is now in his twentieth year as the Regional Legal Advisor with FDLE in Orlando.

Mr. Brady received his Baccalaureate Degree in Psychology from the University of Florida. He also received his Juris Doctorate from the University of Florida and his Masters in Criminal Justice from Rollins College. In 1994, he graduated from the FBI Academy National Law Institute. Mr. Brady has been published three times in the Florida Bar Journal and most recently published a book titled *Murder Revisited: A True Story of Deadly Deception*.

Mr. Brady is a frequent lecturer in FDLE sponsored seminars and programs, and is certified as an instructor by the Criminal Justice Standards and Training Commission.



## ***JOE SULDO - PROGRAM MANAGER***



Joe Suldo has recently joined the Florida Accreditation Office team as the Program Manager for South Florida. Originally from Kissimmee, Joe spent 23 years in the U.S. Navy as an Intelligence Officer and Counter-Terrorism Analyst. As a Special Security Officer (SSO), Joe conducted inspections and provided training and oversight which supported the accreditation of Sensitive Compartmented Information Facilities (SCIF), to facilitate the Defense Department's handling and processing of classified information.

Subsequent to his tenure in the Navy, he was a Project Manager for Computer Sciences Corporation supporting the Defense Intelligence Agency. His responsibilities included curriculum development, recruiting and training staff, implementing various programs, and preparing analytical reports.

In addition to studies resulting in a Bachelor's Degree in Criminal Justice, Joe is an Honor Graduate from the Defense Intelligence College in Washington DC.

Florida Accreditation  
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Orlando, Florida 32817

*Join us in Panama City February 7th & 8th and show your support for the agencies being reviewed at the Commission Meetings*